

 ROS GEO Russian State Geological Company АКЦИОНЕРНОЕ ОБЩЕСТВО «СЕВМОРНЕФТЕГЕОФИЗИКА» JSC "SMNG"	СИСТЕМА МЕНЕДЖМЕНТА HSE <i>Политика в области HSE АО «СМНГ»</i>	D122 <i>Revision 4</i>
	HSE MANAGEMENT SYSTEM <i>HSE Management System of JSC SMNG HSE Policy</i>	

HSE (Health, Safety, Environment) Policy of JSC "SMNG"

The aim of this HSE Policy is to (a) establish and maintain healthy and safe working environment for all employees, (b) to maintain safe operation of vessels and prevent pollution; (c) to comply with the requirements of the International Maritime Organization, Classification Societies, legislation of Russian Federation, standards of ISO 45001:2018, ISO 14001:2015.

SMNG top management fully understands an importance of quality in the maritime safety management and constantly strives for the implementation of the best methods and ways of safety and environmental protection.

To achieve these goals JSC "SMNG" is committed and obliged to:

- provide safe and healthy working conditions to prevent work-related injury and ill health;
- eliminate OH&S hazards and reduce the associated risks;
- prevent accident hazards and injuries, accidents, incidents, emergency situations, occupational diseases;
- prompt and effectively respond to emergencies and minimize its' impacts to personnel health and environment;
- conduct on time scheduled maintenance of the vessels and equipment;
- fulfil and comply with requirements of HSE legislation, as well as other statutes and regulations related to HSE;
- minimize negative environment influence by protection and prevention of pollution and reduction of wastes from operation and consumption, provide safe waste management according to ecological legislation;
- provide and implement compensatory measures and activities to restore biodiversity;
- estimate all identified risks related to the vessels, personnel and environment, and to organize relevant events and activities to manage these risks;
- improve constantly level of knowledge, competence, awareness and skills of both ashore and aboard personnel in safety management, including training in cases of emergencies related to maritime safety and environmental protection; improve HSE management system;
- involve employees in occupational health and safety activity and in the implementation of environmental protection measures.

HSE Policy of JSC "SMNG" must be:

- available as documented information;
- brought to the attention of all staff;
- available to parties concerned;
- relevant and reflect current business activity.

Managing Director
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Evgeny Shafaruk